WBBA-FM — Pittsfield, IL EEO Public File Report August 1, 2024 — July 31, 2025

I. VACANCY LIST

See Section II "Master Recruitment Source List" for recruitment source data

Job Title	Recruitment Sources ("RS") used to fill vacancy	RS that referred hiree
	·	
[Current Licensee has fewer than 5 full time employees]		

WBBA-FM – Pittsfield, IL August 1, 2024 – July 31, 2025

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	Illinois Association of Broadcasters –Job Bank www.ilba.org	Y	0
2	National Alliance of State Broadcasters Association – Job Board – careerpage.org	Y	0
3	Western Illinois University Career Development Center Memorial Hall 125 – 1 University Circle Macomb, IL 61455 309.298.1838 (Tel)	Y	0
4	NABEF 1771 N Street NW Washington, DC 20036 202.429.5424 (Tel)	Y	0
5	Careerbuilder.com	Y	0

WBBA-FM – Pittsfield, IL August 1, 2024 – July 31st, 2025

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	WBBA-FM has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	
2		
3		
4		